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**Employment Opportunity**

**Natoaganeg First Nation**

**Position Title:** Mental Health and Addictions Nurse

**Location:** Natoaganeg Health Centre

**Status:** Full-time Term, Two years with possibility of extension

**Salary:** Commensurate with education and experience

**Hours of Work:** Monday to Friday, 37.5 hours weekly

**Position:**

The Mental Health and Addictions Nurse will provide culturally safe and holistic mental health and addictions care and programming to individuals and families within the Natoaganeg Mi’kmaq Nation community.

**Duties & Responsibilities:**

* Develop, implement, monitor and evaluate client Circle of Care Mental Health Care plans in consultation with appropriate health care providers and client or other stakeholders.
* Assist patients in developing life skills, coping strategies, and accessing community resources for ongoing mental health support.
* When needed, participate in client case management meetings and care facilitation sessions.
* Collaborate with psychiatrists, social workers, and other healthcare professionals to develop and update treatment plans tailored to each patient's needs.
* Provide therapeutic interventions, administer medications, monitor for side effects, and offer support to patients and their families regarding mental health education.
* Assist clients and the community in building support networks or accessing other needed services including more intensive psychosocial, psychological and psychiatric assessments
* Advocate for clients and their families to ensure timely access to services, supports and information.
* Facilitate group sessions and community workshops on a variety of topics related to mental health, addictions, harm reduction, and other topics relevant to community members.
* Advocate for clients' needs and rights within the healthcare system from an anti-Indigenous racism lens.
* Maintain accurate and confidential client records.
* Work with existing harm reduction and outreach staff to promote harm reduction strategies such as distribution of safer use supplies (e.g., needles, naloxone kits) and education on safer use practices.
* Provide support and education on overdose prevention and response to front line workers, leadership, and community members.
* Engage and support in crisis intervention for individuals experiencing acute mental health or addiction-related crises.
* Document accurate reports for data collection, interpretation, planning, implementation, and evaluation of care.
* Other duties as required.

**Qualifications:**

* Bachelor’s degree in nursing
* Registered with the Nurses Association of New Brunswick
* Certification in Mental Health Nursing and/or Addictions Nursing preferred.
* Minimum of 2 years of experience in mental health and addictions nursing.
* Deep understanding of Indigenous cultures, languages, and health practices.

***Knowledge, Skills, and Abilities***

* Ability to interact empathetically with patients and their families.
* In-depth understanding of mental health conditions, treatment modalities, and medication management.
* Ability to handle mental health emergencies, ensuring effective de-escalation and safety protocols.
* Capable of managing the emotional and physical demands of mental health nursing.
* Awareness of Indigenous cultural safety training, anti-racist practice, and trauma-informed care.
* Strong organizational and coordination abilities.
* Excellent communication and interpersonal skills in English
* Ability to work independently and as part of a team.
* Proficiency in computer software and electronic health records.
* Culturally safe and respectful.
* Ability to build trust and rapport with clients and community members.
* Knowledge of psychopharmacology.
* Working knowledge of substance use and co-occurring disorders.
* Possesses knowledge of New Brunswick Mental Health Act.
* Demonstrates conflict resolution skills
* Ability to establish and maintain positive working relationships

*Those interesting in applying are asked to submit a resume demonstrating possession of the required qualifications and competencies for the position. Please clearly reference competition* ***2025-HL-06*** *and forward to* ***careers@natoaganegfirstnation.ca*** *on or before* ***June 13th, 2025.***

***While we thank all who have applied, only those asked for interview shall be contacted.***